

SRAA Board Meeting Minutes December 2025

Time and location: December 10, 2025 at 7:00 pm - Virtual

Call to order: 6:36 called to order, Treasurer seconds

Members present: Cheer Director, Treasurer, Secretary, Football Director, Ways and Means, AD, VP (acting President), Basketball Director, Baseball Director, Girls Basketball Director, Softball Director

Approval of previous minutes: Minutes were sent in Google Meet Chat - pending approval

Old Business:

1. "Secret Meeting" Allegations and VP's Statement
 - VP explained she was addressing "the elephant in the room." She recounted receiving a text from a parent referencing a rumor about her holding a secret meeting and having side conversations with parents.
 - She offered a summary of her engagement with Flag Coach (flag football coach):
 - Flag Coach expressed reasons for leaving, including lack of board cohesiveness, issues with all-star player selection, and difficulties with board leadership structures.
 - VP recounted asking Flag Coach for constructive feedback and ideas for improvement, including more developmental and team meetings, and further division of workload.
 - VP affirmed, "Nothing has been said about Football Director being removed" or "firing anybody."
 - She described her process of contacting other coaches/parents for input, explicitly stating, "Nothing I have done has been malicious... I would really like you guys to call me if you do have questions about it."
 - She asked for direct communication to clarify rumors and emphasized she serves as a listener and not "the dictator or the final say on anything."
2. Reactions: Board Division, Leadership Concerns, and Process
 - Athletic Director: Responded at length, referencing a phone call with VP on the Tuesday before Thanksgiving.
 - AD apologized if VP felt attacked but stressed that actions "overstepped" board boundaries and did not demonstrate good leadership, such as organizing meetings without director involvement.

- AD: “What I have observed on this board... the camaraderie, the collaboration, the teamwork... is dissolved.” He described a lack of unified leadership, “directors independently, going off and doing things and overstepping their boundaries.”
 - AD cited a basketball situation where the Vice-President engaged beyond their role; stressed division of responsibilities as per the bylaws.
 - He referenced discovering additional responsibilities (e.g., room reservations) “by accident” and called for “very strong leadership at the helm.”
- Additional Specific Concern: Email from President’s Account
 - AD: Was “alarmed” by an email sent from VP’s account signed as “President of the Association.” She noted bylaws only entitle VP to act in the President’s position but not claim the title.
 - AD requested the board acknowledge that, “in accordance with the bylaws,” VP is “not eligible to be a member of the association.”
3. Bylaw Interpretations and Board Membership Debate
- Ways & Means: Disputed AD’s claim: “That is incorrect. I’ve already spoken with a lawyer about that when she was approved as director. That is an honorary membership, which our bylaws clearly state...”
 - AD: Reiterated her interpretation, “Article Three, section one, the eligibility for membership,” referencing prior bylaw drafts and suggesting revisions were made to accommodate VP.
 - VP: Shared she had voiced her own eligibility concerns before appointment, and was told she could be voted in as an honorary member.
 - Ways and Means: Clarified revisions were prompted by several parents’ questions about eligibility, not uniquely in response to VP’s situation. Contended that the revisions remain drafts and are unapproved, only distributed for board review.
4. Motion to Remove VP
- Athletic Director proposed a formal motion to remove VP from the board due to ineligibility under current bylaws.
 - The motion was seconded and thirded by other board members
 - Discussion ensued, with multiple speakers debating the merits and basis of the motion, referencing both procedure and intention.
 - Votes was in favor of removing VP 6-3
5. Other Discussion Notes
- Ways and means notes that only eligible members should be able to vote - those who have attended meetings and paid dues in correspondence with the bylaws

- VP described her limited time left (“My term is up at the end of June; I’m interim president until then”) and asked for clarity and fairness if the board intended to vote her out.
- Several references were made to address the emotional climate, concerns of division or “cliques,” and the importance of communication.
- Interim President needed - AD officially nominated Ways and Means and Football Director for the president position - multiple second, third, etc.
- Basketball Director nominated Girls Basketball Director, AD seconds nomination - Girls Basketball Director withdrew his name from the vote
- Votes were for Football Director 7-2
- Football Director will serve as interim president until the open meeting in May
- Treasurer suggests modifications to awards at end of year celebrations - stating most kids don’t care about trophies, etc they would prefer a thoughtful certificate. Treasurer also announces her resignation from her position as treasurer.
- Basketball Director thanks treasurer for her time and encourages her to stay on the board - treasurer replies this was not a decision she took lightly and is still resigning.
- Note it was already 7:47 and the next meeting should be scheduled to finish reviewing the current agenda.

Next meeting: 1/7 @ 7 pm - AD to reserve Spring Run Cafeteria

Meeting Adjournment: 7:58 pm